



WYOMING GAME AND FISH DEPARTMENT GAME WARDEN COMPETITIVE EXAMINATION

Updated: 9/15/2009

All law enforcement personnel including wildlife technician, game warden trainee, game warden, and regional access coordinator positions are selected by competitive examination, per Wyoming statute. The Wyoming Game and Fish Department is offering the game warden competitive examination at several locations between July 2009 and September 2009, as listed below. The testing sites will proctor the exam. Grading of the exams, notification to applicants, and selecting candidates for interviews will be conducted by the Wyoming Game and Fish Department. Traditionally, there have been very few permanent openings; however, we anticipate increased employment opportunities due to several upcoming retirements. Information regarding exam dates and locations will be updated periodically.

Purpose of Exam: Wyoming statute requires law enforcement positions (wildlife technician, game warden trainee, game warden, and regional access coordinator) be selected based on competitive examination. Exams are typically scheduled once a year, depending on vacancies. Interview candidates will be selected based on a combination of factors including overall test scores, writing ability, number of credit hours in hands-on wildlife courses, grades/transcripts, and job suitability profiling. No single factor will be used to select interview candidates.

Minimum Qualifications: Any combination of training and experience equivalent to a bachelor's degree in wildlife management, range management, biology, zoology, ichthyology or closely related field.

NOTE: Letter from your college authority stating you will have completed college coursework at the baccalaureate level in game or wildlife management, biology, zoology or other closely related field by December 31, 2009 will also be accepted. Must have a valid drivers license.

Preference Statement: Preference may be given to candidates with the following qualifications: At least 20 hours of wildlife management coursework as evidenced on their transcript, i.e. wildlife management, range management, biology, zoology, ichthyology, etc.

Law Enforcement Requirements: Upon employment, individuals must complete a 12-week Peace Officer Basic Training Course at the Wyoming State Law Enforcement Academy (WLEA) currently set for early January 2010. Please review the WLEAs physical fitness assessment standards (available at <http://wleacademy.com> "Basic Programs-Physical Fitness Assessment") to assure *with or without reasonable accommodation*, you can meet the requirements.

Principal Duties/Responsibilities: Primary responsibilities include wildlife management data collection and analysis, enforcement of game and fish laws and regulations, evaluation of damage to crops and livestock by wildlife, and acting as local liaison between the department and the public. A substantial amount of training and all equipment is provided.

Salary: Monthly salary varies depending upon duty assignment, ranging from:

- Wildlife technician - \$2,210 - \$2,536
- Game warden trainee - \$2,498 - \$2,867
- Game warden - \$3,127 - \$3,884
- Regional Access Coordinator - \$3,127 - \$3,884

Registration and Examination Process: APPLICATION AND REGISTRATION FOR THE EXAM ARE MANDATORY. DEADLINES FOR APPLICATION AND REGISTRATION VARY, SO PLEASE REVIEW CAREFULLY. The written comprehensive testing portion of the exam will be given at the testing sites noted below. Please follow steps 1 through 5 carefully.

1.	Apply online	You MUST submit a State of Wyoming application at http://personnel.state.wy.us/stjobs/forms/online.htm (Online Employment Application is preferred to expedite process; however, alternate methods are available). <ul style="list-style-type: none">• Position Title: <i>Wildlife/Fish Specialist 5: Wildlife Technician</i> (Wildlife technician is the entry-level law enforcement/game warden position)• Class Code: GF05-15588
2.	Submit transcript	You MUST submit a copy of your transcript(s) of any relevant coursework to Bea Pepper at the Wyoming Game & Fish Dept., fax # (307) 777-4650 or email WGFR-Wildlife@wgf.state.wy.us . (Providing an email address will expedite correspondence.) Bea can be contacted by phone at (307) 777-4684.
3.	Wait for qualified notice	Once you are notified by the WGF D that you are qualified to take the exam, you must register for one of the test locations.
4.	Register for exam (See below for test dates and locations)	Register for the exam with Bea Pepper at (307) 777-4684 or WGFR-Wildlife@wgf.state.wy.us . You will receive more specific instructions regarding your testing location, items to bring, etc. in your registration confirmation letter. (Wyoming State Law requires competitive testing (exam) for wildlife law enforcement positions. You MUST REGISTER to take the Wyoming game warden examination. The written comprehensive testing portion of the exam will be given at several sites nationally between July 2009 and September 2009 – see below.)
5.	Begin preparing for exam	Study materials and sample test questions are attached to this document.

WYOMING GAME WARDEN EXAM - TESTING LOCATIONS

State	Location	Application & Registration Deadline	Date of Exam	Time
Arizona	Univ. of Arizona Tucson, AZ	CLOSED-Sept. 7, 2009	Sept. 21, 2009	9:00 AM
California	Humboldt State Univ. Arcata, CA	CLOSED-Sept. 7, 2009	Sept. 19, 2009	10:00 AM
Colorado	Colorado State Univ. Fort Collins, CO	Sept. 18, 2009	Sept. 29, 2009	5:00 PM
Idaho	Univ. of Idaho Moscow, ID	CLOSED-July 9, 2009	July 18, 2009	9:00 AM
Iowa	Iowa State University Ames, IA	CLOSED-Sept. 7, 2009	Sept. 19, 2009	10:00 AM
Michigan	Michigan State University	CLOSED-Sept. 7, 2009	Sept. 19, 2009	10:00 AM
Montana	Univ. of Montana Missoula, MT	CLOSED-Sept. 7, 2009	Sept. 19, 2009	9:00 AM
Montana	Montana State Univ. Bozeman, MT	CLOSED-Sept. 1, 2009	Sept. 16, 2009	6:00 PM
New York	Cornell University Ithaca, NY	CLOSED-Sept. 14, 2009	Sept. 22, 2009	12:30 PM
Nebraska	Chadron State College Chadron, NE	CLOSED-Sept. 7, 2009	Sept. 19, 2009	9:00 AM
Oklahoma	Oklahoma State Univ. Stillwater, OK	CLOSED-Sept. 14, 2009	Sept. 25, 2009	9:00 AM
South Dakota	SD State Univ. Brookings, SD	CLOSED-July 31, 2009	Aug. 8, 2009	9:00 AM
Utah	Univ. of Utah Salt Lake City, UT	CLOSED-July 10, 2009	July 22, 2009	6:00 PM
Utah	Utah State Univ. Logan, UT	CLOSED-Sept. 7, 2009	Sept. 18, 2009	9:00 AM
Wisconsin	Univ. of Wisconsin – Stevens Point Stevens Point, WI	CLOSED-Sept. 14, 2009	Sept. 25, 2009	10:00 AM
Wyoming	Wyoming Game and Fish Dept. Casper, WY	CLOSED-Aug. 28, 2009	Sept. 8, 2009	9:00 AM
Wyoming	Wyoming Game and Fish Dept. Cody, WY	CLOSED-July 13, 2009	July 24, 2009	9:00 AM
Wyoming	Wyoming Game and Fish Dept. Jackson, WY	CLOSED-July 20, 2009	July 29, 2009	9:00 AM
Wyoming	Wyoming Game and Fish Dept. Green River, WY	CLOSED-Aug. 14, 2009	Aug. 24, 2009	2:00 PM
Wyoming	Wyoming Game and Fish Dept. Lander, WY	CLOSED-Aug. 10, 2009	Aug. 21, 2009	9:00 AM
Wyoming	Wyoming Game and Fish Dept. Pinedale, WY	CLOSED-July 13, 2009	July 23, 2009	9:00 AM
Wyoming	Wyoming Game and Fish Dept. Sheridan, WY	CLOSED-July 10, 2009	July 20, 2009	9:00 AM
Wyoming	Univ. of Wyoming Laramie, WY	CLOSED-Aug. 28, 2009	Sept. 5, 2009	10:00 AM

Upon Exam Completion:

Exams will be sent to the WGFD for grading and candidates will be notified of their results. Selected candidates will then be notified of the process for oral interviews and psychological testing, which will be conducted in Cheyenne, Wyoming October 16, 17 and 18, 2009 (dates subject to change).

- **Psychological Evaluation:** Psychological testing is required for all law enforcement positions. A portion of this testing will be conducted during the interview process.
- **Background Investigation:** Applicants must be willing to submit to a comprehensive background investigation. Any applicant who belongs to a party or organization which advocates the overthrow of the Government of the United States, or who displays poor moral characteristics, will be disqualified (W.S. 9-1-704).

Refer to the Wyoming Game and Fish Department website at (<http://gf.state.wy.us/downloads/pdf/Websitegf.pdf>) or contact Bea Pepper at (307) 777-4684, WGFR-Wildlife@wgf.state.wy.us, for further details.

The Wyoming Game and Fish Department, State of Wyoming is an EEO/ADA employer. As an EEO/ADA employer, the Wyoming Game and Fish Department actively supports the ADA and reasonably accommodates qualified applicants with disabilities.

(NOTE: Suggested study materials and sample test questions are on the following pages.)

WYOMING GAME WARDEN EXAMINATION SUGGESTED STUDY MATERIALS

Subject Matter

1. **WILDLIFE MANAGEMENT** (especially big game, upland game, migratory birds, western wildlife species)
 - a. General knowledge—all species—wildlife habitats, food habits, life histories, management techniques, etc.
 - b. Data collection methods and data analysis
 - c. Current wildlife diseases affecting western wildlife resources
 - d. Wildlife damage concerns/implications
 - e. Species identification - western wildlife

2. **FISH**
 - a. General knowledge – cold and warm water species, distribution, identification, etc.
 - b. Limnology

3. **LAW**
 - a. Court procedure
 - b. Legal terminology
 - c. Constitutional law; application to arrest, search and seizure, etc.

4. **OTHER**
 - a. Federal aid programs
 - b. Western protected, threatened or endangered species of wildlife
 - c. Map reading – section, range, township, acreages, UTM's, land status, etc.
 - d. Boating safety and terminology
 - e. General hunting, fishing, and trapping knowledge
 - f. Communication skills (written and verbal) and public relations
 - g. General firearms, archery equipment knowledge

Suggested Reading

- U.S. Coast Guard regulations/basic boating information - This information can be obtained from several locations including:
 - www.boatingbasicsonline.com (start the Course-Choose Wyoming state. Course information is free; however, there is a fee to obtain a course certificate, if desired.)
 - Boating Basics course booklet is available from the Wyoming Game and Fish Department, 5400 Bishop Blvd, Cheyenne, WY 82006 or 307-777-4686.
- Any current wildlife management text book*
- Various animal identification field guides (i.e. Peterson or Audubon)*
- G&F website – <http://gf.state.wy.us> including:
 - Wildlife and fish diseases
 - Current wildlife issues

Sample Test Questions

A. Matching - 1 point each

- | | |
|---|--|
| <p><u> a </u> Bobcat</p> <p><u> b </u> Antelope bitterbrush</p> <p><u> c </u> Felony</p> <p><u> d </u> Domicile</p> | <p>a. Furbearer whose main prey is rabbits.</p> <p>b. Important browse for mule deer.</p> <p>c. A crime punishable by more than one year in prison.</p> <p>d. The place where a person has his legal home or place of permanent residence.</p> |
|---|--|

B. Fill in the blanks, short answer, multiple-choice - 1 to 3 points each

1. Two big game animals that are primarily grazers include: _____
(*elk, mountain goat, or bighorn sheep*)

2. A U.S. Supreme Court decision which allows a police officer in appropriate circumstances and in an appropriate manner to approach a person for purposes of investigating possible criminal behavior even though there is no probable cause to make an arrest:
 - a. ***Terry vs. Ohio***
 - b. Hester vs. U.S.
 - c. California vs. Acevedo
 - d. Miranda vs. Arizona

3. Given certain information, you may be asked to determine percentage of hunter success and how many licenses should be issued to maintain objectives.

4. You may experience a map question requiring you to determine the number of acres within a particular section of a township, and other map-related questions.

C. Essay Questions - 5 to 10 points each (No samples available)

This information is general and is only meant to assist you in preparing for the examination. Answers to many questions will depend upon your **general overall knowledge** of western wildlife species, wildlife management, wildlife law enforcement, and watercraft safety.